The Board of Education met in regular session on August 13, 2014 in the Circleville City Schools Alumni Room, 388 Clark Drive, Circleville, Ohio at 7:00 p.m. Vice President Todd Stevens called the meeting to order and led the group in the Pledge of Allegiance.

On roll call, the following members were present: Amy DeLong, Tony Reeser and Todd Stevens.

Mr. Reeser gave his legislative report.

Tom Spring spoke to the board regarding his attempt to put Everts Middle School on the National Registry.

Superintendent Kirk McMahon gave his report to the board.

On a motion by Mr. Reeser, seconded by Mr. Stevens, the board approved the following financial items:

b. Warrants –July, 2014
c. Requisitions over $5,000:
   Renaissance Learning – $18,404.80 – Subscription renewals for CES, CHS and EMS
   Worthington Direct, Inc. - $7,172.21 – classroom rugs
   Gellner Insurance Services - $60,514.00 – Insurance coverage
   Frontier - $9,000.00 – Fieldhouse fire safety lines
   Stockmeister - $42,123.47 - Changes to the SHP athletic package
   Stockmeister - $34,000.00 - Changes to the SHP athletic package
   Stockmeister - $49,900.00 - Changes to the SHP athletic package
d. Purchase Orders After the Fact:
   Houghton Mifflin Harcourt - $14,034.78 – Site visits
   Sports Vision Technologies - $6,497.25 – golf simulator
   PLATO Learning - $10,171.42 – EMS testing material
e. Donation:
   From Pickaway Correctional Institution in the amount of $575.00 to the Circleville Elementary School Principals Fund for school project/playground equipment.
   From Paul Sarchet to Circleville Athletic Department an exercise bicycle valued at $500.00
   From TriMold school supplies to Circleville Elementary School valued at $300.00
f. Approve the following Student Activities Budgets and Philosophy:
   CHS Principal’s Fund (Revised FY15 Budget)
   Class of 2015 (FY15 Budget and Philosophy)
   CES Principals Fund FY15 Budget

Mrs. DeLong – yes; Mr. Reeser – yes; Mr. Stevens – yes
On a motion by Mr. Stevens, seconded by Mr. Reeser, the board approved the minutes from the July 30, 2014 regular meeting.
Mrs. DeLong – yes; Mr. Reeser – yes; Mr. Stevens – yes

On a motion by Mrs. DeLong, seconded by Mr. Stevens, the board approved the following personnel items:

a. Resignation:
   Wendy Jordan          National Junior Honor Society Advisor
   Kyle McFerin          Elementary Physical Education Teacher
   Effective: end of 2013-2014 school year

b. Employment for the 2014-2015 school year:
   Laura Justice         Educational Aide
                          Circleville Elementary School
                          $14.03 hourly rate (7 hours per day)
                          Effective: beginning of 2014-2015 school year

   Renee Stephens        Educational Aide
                          Circleville Elementary School
                          $13.49 hourly rate (7 hours per day)
                          Effective: beginning of 2014-2015 school year

   Robert McFerin        Educational Aide
                          Everts Middle School
                          $14.61 hourly rate (7 hours per day)
                          Effective: beginning September 2, 2015

   Jessica Rivera        Bus Driver
                          $18.29 hourly rate
                          Effective: beginning of 2014-2015 school year

   Brian Leonard         Substitute Bus Driver

   Joanna Tsitroulis     Tutor
                          New Hope Christian School
                          Rate: $28.00 per hour
                          Effective: August 1, 2014
                          (Paid through Auxiliary Grant)
Robert Gibson  Tutor  
New Hope Christian School  
Rate:  $28.00 per hour  
Effective:  August 1, 2014  
(Paid through Auxiliary Grant)

**Extra-Curricular:**

**Band:**
  Timothy Hoagland  Co-Band Director  
  Step:  2

**Girls Soccer:**
  Alex Davis  EMS Head Coach  
  Step:  0  
  Ted Brown  JVS Reserve Coach  
  Step:  15  
  Susan Stanley  CHS Assistant Coach  
  Step:  0

**Cheerleading:**
  Clarissa Scurlock  EMS Head Coach  
  Step:  0

**Football:**
  Bobby Lombardo  EMS 8th Grade Head Coach  
  Step:  9  
  Louis Hacquard  EMS 7th Grade Head Coach  
  Step:  10  
  Dick Walters  CHS Volunteer Assistant Coach

**Volleyball:**
  Stacia Conner  Elementary Volunteer Coach

**Golf:**
  Eric Evans  CHS Girls Head Coach  
  Step:  0

**Cross Country:**
  Dick Liston  CHS Volunteer Assistant Coach

**Lisa Powers** National Junior Honor Society Advisor  
  Step:  0

c.  **Change in Pay Scale:**
  Karen Borland from 150 to MA  
  Tiffany Lewis from BA to 150  
  Stephen Wastier from 150 to MA  
  Nicholas Hamman from 150 to MA
d. Correction:
Lisa Jenkins from BA to 150
Jessica Fox from BA to 150
Mrs. DeLong – yes; Mr. Reeser – yes; Mr. Stevens – yes

On a motion by Mr. Stevens, seconded by Mrs. DeLong, the board approved the
disability retirement of Kimberly Ritter effective August 31, 2014 pending approval of the
STRS Retirement Board of Directors.
Mrs. DeLong – yes; Mr. Reeser – yes; Mr. Stevens – yes

On a motion by Mr. Reeser, seconded by Mrs. DeLong, the board authorized the
Superintendent to employ substitute personnel for the 2014-15 school year at the board
approved substitute pay rates.
Mrs. DeLong – yes; Mr. Reeser – yes; Mr. Stevens – yes

On a motion by Mr. Stevens, seconded by Mr. Reeser, the board approved the
following foreign exchange student placed in our district through the AFS program:

Angelina Heil (Germany) placed with host family Jim and Jonnie Hooks
Mrs. DeLong – yes; Mr. Reeser – yes; Mr. Stevens – yes

On a motion by Mrs. DeLong, seconded by Mr. Stevens, the board approved the
sixth grade students the opportunity to attend Camp Oty’Okwa May 18-20, 2015.
Chaperones for the trip will be Janet Wastier, Bill Search, Bubba Good, Millard Good,
Tiffany Lewis, Mark Skinner, Joe Stitt and Katie Mears.
Mrs. DeLong – yes; Mr. Reeser – yes; Mr. Stevens – yes

On a motion by Mrs. Stevens, seconded by Mrs. DeLong, the board approved
the D.A.R.E. contract between the Sheriff of Pickaway County and the Circleville Board
of Education for the 2014-2015 school year as presented.
Mrs. DeLong – yes; Mr. Reeser – yes; Mr. Stevens – yes

On a motion by Mr. Stevens, seconded by Mr. Reeser, the board approved the
service contract between Pickaway County Community Action Org., Inc. Head Start
Program and Circleville City Schools in the amount of $14,076, effective September 1,
Mrs. DeLong – yes; Mr. Reeser – yes; Mr. Stevens – yes

On a motion by Mrs. DeLong, seconded by Mr. Stevens, the board approved the
service contract between Ross County Board of Developmental Disabilities/Pioneer
Center and Circleville City School District at a rate not to exceed $50.00 per hour up to
100 hours. This service contract will become effective upon signature of both
subscribers and shall remain in effect until June 30, 2015.
Mrs. DeLong – yes; Mr. Reeser – yes; Mr. Stevens – yes

On a motion by Mrs. DeLong, seconded by Mr. Reeser, the board approved the
following Memorandum of Agreement between Circleville City School District Board of
Education and the Circleville Education Association:
MEMORANDUM OF AGREEMENT
BETWEEN THE
CIRCLEVILLE CITY SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
CIRCLEVILLE EDUCATION ASSOCIATION

This Memorandum of Agreement is entered into by and between the Circleville City School District Board of Education (hereinafter referred to as “Board”), and the Circleville Education Association (hereinafter referred to as “CEA”) for the purpose of setting forth the terms of their agreement concerning recent legislative changes to the Ohio Teacher Evaluation System. The parties agree to the following, effective July 1, 2014:

1. Article VII, Section C(4) (Teacher Appraisal Process – Frequency) shall be replaced with the following:

   a. All teachers in the final year of a limited contract will receive one (1) complete evaluation comprised of three formal observations, one (1) during each of the first three (3) grading periods.

   b. All teachers in the non-final year of a limited contract shall receive one (1) complete evaluation of two (2) formal observations.

   c. All teachers on a continuing contract shall receive one (1) complete evaluation of two (2) formal observations.

   d. Notwithstanding the foregoing, the Board shall evaluate each teacher who received a rating of “Accomplished” on the teacher’s most recent evaluation conducted under this Article once every three (3) school years, and shall evaluate each staff member assigned an evaluation rating of “Skilled” on the teacher’s most recent evaluation conducted under this Article once every two (2) school years, so long as the teacher’s student academic growth measure, for the most recent school year for which data is available, is average or higher, as determined by the Ohio Department of Education. In any year the teacher is not formally evaluated, at least one (1) observation will be conducted and at least one (1) conference will be held.

   e. The Board may elect not to conduct an evaluation of a teacher who is on leave from the school district for fifty percent (50%) or more of the school year, as calculated by the Board, or who has submitted notice of retirement and that notice have been accepted by the Board not later than December 1 of the school year in which the evaluation is otherwise scheduled to be conducted.
f. The frequency requirements of this Section are minimums and do not preclude more frequent observations and evaluations.

g. The evaluator shall reasonably modify the deadlines of this procedure to accommodate leave(s) of absence (illness, personal leave, etc.).

2. All references to “proficient” in Article VII, Section C (Teacher Appraisal Process) and any associated evaluation forms shall be changed to “skilled.”

All other provisions of the negotiated agreement between the parties hereto not altered by this Memorandum of Agreement are to remain unchanged.

Mrs. DeLong – yes; Mr. Reeser – yes; Mr. Stevens – yes

On a motion by Mr. Stevens, seconded by Mrs. DeLong, the board approved the proposal presented by Buckeye Propane for propane for the fieldhouses.
Mrs. DeLong – yes; Mr. Reeser – yes; Mr. Stevens – yes

Mrs. Rothe arrived at 7:47 p.m.

On a motion by Mr. Stevens, seconded by Mr. Reeser, the board approved the bus routes as presented.
Mrs. DeLong – yes; Mr. Reeser – yes; Mrs. Rothe – yes; Mr. Stevens – yes

On a motion by Mr. Stevens, seconded by Mrs. DeLong, the board appointed Tony Reeser as the delegate to the 2014 OSBA Annual Business Meeting and Patty Rothe was appointed as the alternate.
Mrs. DeLong – yes; Mr. Reeser – yes; Mrs. Rothe – yes; Mr. Stevens – yes

On a motion by Mr. Stevens, seconded by Mrs. DeLong, the board approved the Organizational Chart as presented.
Mrs. DeLong – yes; Mr. Reeser – yes; Mrs. Rothe – yes; Mr. Stevens – yes

On a motion by Mrs. Rothe, seconded by Mr. Reeser, the board approved the following naming rights contract:
Middle School Gymnasium Scoreboards shall be named Buffalo Wild Wings Restaurant for the amount of $6,000 (six thousand dollars). All payments made pursuant to this Agreement, beginning with the first payment Donor makes to the Circleville City School Foundation (CCSF), shall be non-refundable. The payments shall be made payable to the CCSF. The payment schedule will be as follows: At least twenty percent (20%) of this amount is due during calendar year 2014. All future payments of $20% shall be made to the CCSF on or before the anniversary date of this agreement for four (4) consecutive years until such time when there is no remaining balance.
Mrs. DeLong – yes; Mr. Reeser – yes; Mrs. Rothe – yes; Mr. Stevens – yes
On a motion by Mr. Reeser, seconded by Mrs. DeLong, the board voted to adjourn the meeting at 7:52 p.m.

President

ATTEST

Treasurer